

## CAREER FACT SHEET

### **Nursing Managers**

### Snapshot

Nursing Managers manage health service units and sub-units of hospitals, aged care and community health care facilities, supervise nursing staff and financial resources to enable the provision of safe, cost effective nursing care within specified fields or for particular units, and monitor quality, clinical standards and professional development of nurses.

How many are employed in this occupation?	22,600
What are the average weekly earnings for full time workers?	\$2,357
How does unemployment compare with other occupations?	Average
What are the job prospects for this occupation?	Medium
What will be the likely future employment growth for the next five years?	Very Strong Growth

#### Main employing industries

Health Care and Social Assistance

#### **Tasks**

This occupation may include associated occupations with varying tasks.

- developing, implementing and monitoring policies and objectives of nursing care as they apply to units, staff and community groups
- coordinating the allocation of human and material resources for a health service unit such as recruitment of staff, human resource management, preparation of budgets and fiscal management
- monitoring and controlling the performance of nursing and support staff within the unit, and providing leadership
- initiating studies to evaluate the effectiveness of nursing services in the unit in relation to objectives, costs and nursing care
- promoting working relationships with community agencies and health and education providers
- contributing to organisational objectives in relation to quality, safety and risk management

# INDUSTRY OVERVIEW

#### Health Care and Social Assistance

Are you interested in helping people improve their health? Do you enjoy caring for others? Perhaps you would like to assist people experiencing a disability, or are keen to get involved in the wellness industry. If you are intrigued by these possibilities, a job in the Health Care and Social Assistance sector may be for you. The Health Care and Social Assistance industry encompasses a diversity of occupations, ranging from fields such as dental hygiene, optometry, pharmacy, disability services, mental health and aged-care, to fitness training, sports science, lifestyle coaching and nutrition. The Health Training Package offers over 75 Vocational and Training (VET) qualifications, so if you're interested in health you'll probably find an occupation and qualification to suit you! Don't forget it's possible to begin your Health Care and Social Assistance career by training for VET qualifications to start with before possibly working your way up to a University Degree. The Health Care and Social Assistance sector has



**Health Care and Social Assistance** 

experienced strong growth in the last ten years, making it one of Australia's largest employers and the growth is forecast to continue, so jobs in this industry are expected to be plentiful.

#### Possible job pathways

- Anaesthetists
- Ambulance Officers and Paramedics
- Chiropractors and Osteopaths
- Complementary Health Therapists
- Dental Assistants
- Dental Practitioners
- Dental Hygienists, Technicians and Therapists
- Dieticians
- Generalist Medical Practitioners
- Health Information Managers
- Indigenous Health Workers
- Internal Medicine Specialists

- Massage Therapists
- Medical Imaging Professionals
- Medical Laboratory Scientists
- Medical Technicians
- Midwives
- Nurses (Enrolled and Mothercraft Nurses)
- Nursing Managers
- Optometrists and Orthoptists
- Other Medical Practitioners
- Podiatrists

- Pharmacists
- Physiotherapists
- Practice Managers
- Psychiatrists
- Psychologists
- Nurse Educators and Researchers
- Registered Nurses
- Speech Professionals and Audiologists
- Photographic Developers and **Printers**
- Aged and Disabled Carers

- Counsellors
- Diversional Therapists
- Health and Welfare Services Managers
- Nursing Support and Personal Care Workers
- Occupational **Therapists**
- Social Workers
- Special Care Workers
- Welfare Support Workers
- Welfare, Recreation and Community Arts Workers

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