

CAREER FACT SHEET

Human Resource Managers

Snapshot

Human Resource Managers plan, organise, direct, control and coordinate the human resource and workplace relations activities within organisations

How many are employed in this occupation?	95,000
What are the average weekly earnings for full time workers?	\$2,445
How does unemployment compare with other occupations?	Average
What are the job prospects for this occupation?	Medium
What will be the likely future employment growth for the next five years?	Very Strong Growth

Main employing industries

Public Administration and Safety; Professional, Scientific and Technical Services; Administrative and Support Services; Manufacturing

Tasks

This occupation may include associated occupations with varying tasks.

- determining, implementing, monitoring, reviewing and evaluating human resource management strategies, policies and plans to meet business needs
- advising and assisting other managers in applying sound recruitment and selection practices, and appropriate induction, training and development programs
- developing and implementing performance management systems to plan, appraise and improve individual and team performance
- representing the organisation in negotiations with unions and employees to determine remuneration and other conditions of employment
- developing and implementing occupational health and safety programs and equal employment opportunity programs, and ensuring compliance with related statutory requirements
- overseeing the application of redundancy and other employee retrenchment policies
- monitoring employment costs and productivity levels
- may train and advise other managers in personnel and workplace relations matters

INDUSTRY OVERVIEW

Professional, Scientific and Technical Services

If you aspire to hold a highly responsible, skilled, professional position then you should explore the possibilities to be found in the Professional, Scientific and Technical Services Industry. This diverse industry primarily supports other services by providing a range of specialist, formal skills. However, you don't need to jump right into becoming a fully certified Accountant or Solicitor straight away. Many successful employees in these occupations worked their way up to becoming fully qualified; combining work experience in support roles with on-the-job training to gain a thorough understanding and skills base for their chosen profession. Legal and Accounting Services as well as Computer System Design are some of the fields in this sector predicted to have strong job prospects.



Professional, Scientific and Technical Services

Possible job pathways

- Barristers
- Architects and Landscape Architects
- Accounting Clerks
- Auditors and Company Secretaries
- Bookkeepers
- Economists
- Finance Managers
- Financial Investment Advisers and Managers
- Actuaries, Mathematicians and Statisticians
- Conveyancers and Legal Executives
- Court and Legal Clerks
- Human Resource Managers
- Office Managers
- Solicitors
- Cartographers and Surveyors
- Construction Managers
- Computer Network Professionals
- ICT Managers
- ICT Support Technicians
- Software and Applications Programmers
- Telecommunications Engineering Professionals
- Civil Engineering Draftspersons and Technicians
- Civil Engineering Professionals
- Electrical Engineers
- Engineering Managers
- Industrial, Mechanical and Production Engineers
- Mining Engineers
- Mechanical Engineering Draftspersons, Technicians
- Science Technicians
- Marine Transport Professionals
- Veterinarians
- Artistic Directors, Media Producers & Presenters
- Photographers
- Public Relations Professionals
- Environmental Scientists
- Life Scientists
- Interior Designers
- Multimedia Specialists and Web Developers

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